1948-49 **File No.** 6919/36-VIII

A CLASS P.W. **DEPARTMENT**

E BRANCH (II)

Subject:— Pay
Government Servants
under P.W.D.
Revision of the scale of—..

V.

A [illegible]

E (II)

File No. 6919/36-E VIII

Std. Sectt. Slip 24-A

Std. Sectt. 78A e.

G R., G D., No 2408, dated 22-5-22.]

Correspondence

DOCKET SHEET (B)

Subject :—

File No. 6919/36 — V14

P. W. DEPT.

E BRANCH. (II)

References :—

Date.	To whom sent.	Notes and instructions.

For further orders pl. see G.R.,F.D., No. 6567/33, dated the 21-12-1950 (1264/48/5837)

Bombay Civil Services (Revision of Pay) Rules, 1948. Regulation of (a) the date of increment and (b) seniority of graduate and non-graduate clerks under-

GOVERNMENT OF BOMBAY.

Finance Department.

Resolution No. 6567/33.

Bombay Castle, 13th October 1948.

Pl. see G.R.,F.D., No. 6567/33,dt. 31.3.49 (6919/36/29299).

RESOLUTION OF GOVERNMENT.

It has been represented to Government that, as a result of the operation of rule 9 of the Bombay Civil Services (Revision of Pay) Rules, 1948, which allows the next increment in the prescribed scale to be drawn on the date on which an increment would have been drawn in the existing scale (if this date is earlier than the date on which an increment is earned in the prescribed scale), some Government servants receive less pay than their juniors in the same cadre. For example, the pay in the prescribed scale of Secretariat clerks whose pay was Rs. 50,53,56,or 59 in the "existing scale" of Rs. 50-3-95-5-160 on 1st January 1947 has been fixed at Rs. 75 in the scale of Rs. 75-5-140-E.B.-8-220. The date of the next increment being that on which an increment would have been drawn in the existing scale, a clerk whose pay was Rs. 59, but whose date of increment fell due in December 1947, is in an unfavourable position as compared with his junior whose pay was Rs. 53 and whose date of increment in the "existing scale" fell due earlier , say, in January 1947. In order to remove this anomaly, Government is pleased to pass the following orders.

2. In cases in which , solely as a result of the operation of Rule 9 of the Bombay Civil Services (Revision- ...

(Revision of Pay) Rules, 1948, a junior Government servant draws his next increment on a date earlier than his senior or seniors who belong to the same cadre, the date of the next increment of the senior or seniors shall be advanced to the date on which the junior Government servant draws his next increment. This concession will not be admissible to a senior in respect of any period for which his increment in the prescribed scale is postponed due to causes unconnected with Rule 9, e.g., withholding of increments overstayal of leave grant of extraordinary leave not specially allowed to count for increment, or, in the case of a Government servant who is officiating in a post, grant of any kind of leave. In other words, the period by which the next increment is to be accelerated should exclude periods which do not qualify for increment under the Bombay Civil Services Rules or other rules and orders made by competent authorities. Subsequent increments, will, of course, be regulated in the usual manner. The necessary amendment to Rule 9 (effective from the same date as the Rule) will be issued in due course.

3. Government is also pleased to direct that the seniority of graduate and non-graduate clerks as it actually existed on 31st December 1947 should be regarded as unaffected by refixation of pay in the prescribed scales under the Revision of Pay Rules. The seniority of clerks recruited thereafter should be regulated according to the standing orders on the subject (vide Government Resolution, Finance Department, No. 5708, dated 26th August 1942).

By order of the Governor of Bombay,

J.SANTOS,
Financial /// Adviser
to Government.

G.R.,F.D., No. 6567/33/ dated the 13th October 1948. 4,S.J.D.

To....

To

The Accountant General, Bombay,

The Private Secretary to the Governor,

The Comptroller, Governor's Household,

The Secretary, Bombay Public Service Commission,

* The Prothonotary and Senior Master, His Majesty's High Court, Bombay,

* The Registrar of His Majesty's High Court, Applate Side, Bombay,

The Examiner, Local Fund Accounts, Bombay,

The Right Reverend the Lord Bishop of Bombay,

The Reverend the Presidency senior Chaplain, Church of Scotland, Bombay,

All Departments of the Secretariat,

All other Heads of Departments under the Several Departments of the Secretariat,

All Heads of Offices,

The Director of Publicity,

The Enquiry Officer, Secretariat,

*By letter.

No. of 1948.

Copy forwarded for information and guidance to

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